

## DYSLEXIA ASSOCIATION OF SINGAPORE

### ORGANISATION PROFILE

Join a rapidly growing organisation that has over 300 full-time and flexi scheme employees and operates from 12 centres all over in Singapore!

The Dyslexia Association of Singapore (DAS) provides a continuum of services for children with dyslexia, their parents, mainstream teachers and other professionals in the field of dyslexia in Singapore.

### JOB DESCRIPTION

Position	Speech-Language Therapist / Senior Speech-Language Therapist
Division/Branch	SES - SLT Programme

Be a part of the DAS Specialised Educational Services (SES) division's dynamic team providing specialist services to children from both local and international schools in Singapore.

#### About our Speech and Language Therapy (SLT) Programme

Speech and Language Therapy is offered in individual or group settings, including social skills. Our Speech-Language Therapists (SLTs) aim to build up the child's fundamental speech, language and communication skills to support his or her development and learning. Therapy is carried out in a child-friendly, lively and bright environment. Language is aided and enhanced through fun and functional activities.

The **work of a Speech-Language Therapist** may involve:

- Identifying speech, language and communication difficulties in clients for an age range of 5 years to 18 years of age.
- Managing a caseload with support as required and in consultation with the DAS-multi-disciplinary team.
- Providing therapy to a diverse group of clients including children with speech and language disorder, social communication difficulties, dyslexia, autism, ADHD, dyspraxia and oral motor issues.
- Working with clients on a one-to-one basis and in groups to deliver therapy. This includes conducting holiday workshops.
- Planning, delivering and monitoring treatment programmes.
- Recording outcome measures to evaluate intervention.
- Using assistive technology to stimulate interest in therapy sessions.
- Liaising closely with parents, caregivers and/or educators and providing regular updates for them.
- Planning and delivering training sessions for parents and educators.
- Writing and maintaining confidential client case notes and reports, as well as information for clients' carers and other professionals.
- Providing information for statistical reporting and/or funding requests.
- Participating in research projects, conference presentations and awareness talks.
- Attending and/or providing mentoring and supervision.
- Undertaking clinical audit to ensure that high quality standards are maintained.
- Being responsible for maintaining Continuing Professional Development and registration with professional bodies such as the Allied Health Professions Council (AHPC) and Speech and Language Therapy Singapore (SALTS)

Additional responsibilities of a **Senior Speech-Language Therapist** include:

- Preparing and delivering lectures at academic institutions on topics of clinical expertise
- Planning induction and orientation for new SLTs
- Assisting the Programme Manager with the preparation of work plan and budget
- Serving as a clinical supervisor, consultant and educator for staff members and undergraduates in Clinical Practice Education. Using your expertise to guide and support their professional growth and development, ensuring the delivery of high-quality speech-language services across the organisation
- Be willing to jump in to provide direct services as needed if the team has gaps

#### COMPETENCIES

##### Personal Competencies (Core) :

- Interpersonal skills (written, spoken)
- Communication skills (written, spoken)
- Ability to work well in a team
- Positive learning attitude and pleasant disposition
- Dependable and responsible

##### Technical Competencies (Skills) :

- Microsoft Office

#### REQUIREMENTS

##### Education:

- A Bachelor or Master degree in Speech-Language Pathology that is recognised by the Allied Health Professions Council (AHPC), Singapore.  
**Click [here](#) for the List of Recognised Qualifications in Speech Therapy.**

##### Experience:

- At least 2 years in active clinical/professional practice experience
- At least **4 years or more** in active clinical/professional practice experience for **senior role**

##### Other Skills & Knowledge:

- High standard of report writing
- An understanding of a variety of assessments and treatment programmes
- Commitment and ability to work with a range of clients with speech, language and communication difficulties

#### WORKING HOURS

All DAS staff work 44 hours a week. In view of the demand for DAS services in the evenings and on weekends, Speech- Language Therapists are expected to be flexible in their working hours (able to work on Saturdays and evenings on weekdays).

#### WORK VENUE

As the DAS operates from many centres, the successful candidate must expect to be deployed to any of these centres if required, and to work at different learning centres as and when necessary. You may also be required to conduct therapy sessions in schools.

#### SALARY AND BENEFITS

Successful candidates will receive a competitive starting salary range of \$4300 to \$5500. Starting salary will be commensurate with qualifications and experience, and dependent on the position the candidate is applying for. After probation, the successful candidate will receive leave benefits, dental and other benefits. Staff will be entitled to medical benefits while on probation. The DAS also awards training incentives to deserving staff.

#### APPLICATION DETAILS

All interested applicants are to submit the following as part of their application

1. DAS Employment Application Form, duly completed (form can be downloaded from the career page of our website – <http://www.das.org.sg>)
2. Resume

Email the above submissions to [jobs@das.org.sg](mailto:jobs@das.org.sg) by 17 October 2023

Only shortlisted candidates will be contacted

Selected candidate must be able to start work from **2 January 2024**